RANDALL BROTHERS
ESTABLISHED 1885

Employment Application

NOTICE TO APPLICANTS

Randall Brothers is an Equal Opportunity Employer.

Employment with Randall Brothers is contingent upon the successful completion & satisfactory results of a pre-employment background check & drug screen.

Notices of pre-adverse/adverse action &/or notification of positive drug screen results will be sent to the applicant's email address listed below.

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary	
Position Applied for		Are you 18 years of age or older? YES ☐ NO ☐	
Are you authorized to work in the U.S.? YES ☐ NO ☐			
Have you ever worked for this company? YES ☐ NO ☐	If so, when?		
Have you ever been convicted of a felony? YES ☐ NO ☐	If yes, explain		

EDUCATION				
High School		Address		
From	To	Did you graduate? YES ☐ NO ☐	Degree	
College		Address		
From	To	Did you graduate? YES ☐ NO ☐	Degree	
Other		Address		
From	To	Did you graduate? YES ☐ NO ☐	Degree	

REFERENCES			
Please list three professional references (not related to you).			
Full Name	Relationship		
Address	Phone	Years Acquainted:	
Full Name	Relationship		
Address	Phone	Years Acquainted:	
Full Name	Relationship		
Address	Phone	Years Acquainted:	

PREVIOUS EMPLOYMENT

Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact the above supervisor for a reference? YES ☐	NO ☐	
Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact the above supervisor for a reference? YES ☐	NO ☐	
Company		Phone
Address		Supervisor
Job Title	Starting Salary $	Ending Salary $
Responsibilities		
From To	Reason for Leaving	
May we contact the above supervisor for a reference? YES ☐	NO ☐	

MILITARY SERVICE

Branch	From To
Rank at Discharge	
Relevant training or experience gained	

DISCLAIMER & SIGNATURE

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Randall Brothers to hire me. If I am hired, I understand that Randall Brothers or I can terminate my employment at any time & for any reason, with or without cause & without prior notice, except as required by law. I understand that no representative at Randall Brothers is able to make any assurances to the contrary.

I also understand that if I am hired, I will be required to provide proof of identity & legal work authorization.

I certify that all the information submitted by me on this application is true & complete to the best of my knowledge. No requested information has been concealed. I understand that any false or misleading information stated in this application or during my interview process will constitute cause for denial of employment or immediate dismissal. I authorize Randall Brothers to verify the accuracy of the information contained in this application, including contacting references. I hereby release from liability Randall Brothers & its representatives for seeking, gathering & using such information.

Signature	Date